

# Equality Impact Assessments One Day

## **Who should attend this one day course**

Chief executives, Policy Development team managers, Human Resources, anyone responsible for implementation of Corporate Equality Action Plans

## **Introducing the Trainer**

Faiers Training works exclusively with people who have an excellent reputation and proven track record in their field. The course tutor Nilam Vyas M.A. is a management consultant, trainer, researcher and trained workplace mediator with considerable experience in both the public and private sectors. Clients include central Government departments and their agencies, the BMA, Local Authorities, NHS Trusts & Universities.

## **COURSE OVERVIEW**

You have a positive duty under discrimination legislation to ensure race, gender and disability equality for employees and service users. This requires you to carry out impact assessments on your policies, functions and processes. On completion of the seminar, delegates will:

- Understand the legislative framework and its implications
- Be able to complete equality impact assessments
- Be confident in their ability to communicate the benefits of the process to their colleagues and staff

## **COURSE CONTENTS**

- The legislation and how to decide which functions are subject to the General and Specific Duties
- The process – impact assessing employment, training, procurement, provision of services, monitoring and consultation
- How to prepare evidence for equality audits
- How to ensure compliance with commitments in your equality schemes
- Sharing good practice: How to ensure that diversity and generic equality issues are embedded in your policies and processes, hints and tips to make the best use of your resources
- Recommendations and Next Steps

Nigel Faiers  
01442 404971 and 07986 837463  
admin@faierstraining.co.uk  
www.faierstraining.co.uk

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